



Position Description

School District of Monroe

- JOB TITLE:** Teacher - Elementary
- CLASSIFICATION:** Certified Staff
- JOB OBJECTIVE:** Instruct students in basic academic, social, personal and other formative skills. Provide a flexible class environment favorable to learning and individual growth. Motivate students to develop skills, attitudes, and knowledge sufficient for a solid foundation for higher grade education in accordance with each student's abilities.
- REPORTS TO:** Building Principal
- QUALIFICATIONS:** Current Wisconsin Department of Public Instruction teaching certificate required for the assigned instructional area(s). Related bachelor's degree from an accredited university. Technology and social media skills appropriate for the assigned instructional area(s).
- ESSENTIAL DUTIES:**
- Teach reading, language arts, social studies, mathematics, science, citizenship, and social/emotional learning to assigned students, utilizing curriculum and courses of study approved by the Board of Education
 - Utilize RTI philosophy and approach to maximize inclusive classroom environments
 - Create and provide enriching displays, bulletin boards, and interest centers
 - Establish and maintain standards of student behavior required to achieve a functional learning classroom environment
 - Prepare, administer, and grade formative and summative assessments to evaluate students' progress
 - Establish and utilize productive relationships with parents/guardians, students, staff and community
 - Meet and confer with parents/guardians to discuss their student's progress and objectives

- Maintain accurate and complete student records in accordance with district policies and state requirements
- Work closely with other teachers, building administrators, and Director of Curriculum & Instruction to develop an appropriate long-range instruction program consistent with the District's goals and philosophy
- Plan a program of study which is consistent with the curriculum adopted by the District
- Enforce administration policies and rules governing assigned students and class activities
- Plan and conduct activities for a balanced program of instruction, demonstration, student work time, and technology use
- Plan and facilitate class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from these opportunities
- Participate cooperatively with the Building Principal or other administrator in activities providing for teacher performance evaluations and educator effectiveness in accordance with district policies and state requirements
- Collaborate with other staff members on student achievement and instructional methods
- Attend staff meetings and serve on committees as required
- Supervise and plan work assignments for classroom volunteers
- Perform administrative duties such as assisting in the school media center, hall and cafeteria monitoring, and bus loading and unloading
- Serve as a positive adult role model during interactions with students

ADDITIONAL DUTIES:

- Additional duties as deemed appropriate at the sole discretion of district leadership
- Maintain a current education knowledge base through educator networks, educational workshops and professional publications

Essential duties are those duties and functions considered essential to the performance of the identified position. Additional duties are those duties considered secondary to the position's overall purpose. This position description is illustrative and does not necessarily specify all tasks and duties of this position. The Administration of the School District of Monroe reserves the right to change this position description at its sole discretion at any time.

REVISED: May 2020